

**MINUTES  
CITY BOARD OF EDUCATION  
CITY OF MUSCLE SHOALS, ALABAMA**

The City Board of Education of the City of Muscle Shoals, Alabama, met for a special meeting of the Board in the office of the City Superintendent of Education of the City of Muscle Shoals, Alabama, which is the customary place of holding the meetings of said Board on July 7, 2022, at 7:37 a.m. The secretary called the roll with the following results:

Present: Celia Rudolph

Marilyn Davis

Sonya Allman

Cory King

Clayton Wood

Absent: None

Also present were Chad Holden, Superintendent and ex-officio Secretary to the Board and custodian of its minutes and records, Kelli Nichols, Assistant Superintendent, and Sherry Langley, Chief School Financial Officer. Administrator Britney Schneider was also present. Supervisors Todd Meckes and Richard Templeton were also in attendance.

The secretary stated that due notice had been given to and receipt thereof acknowledged by each member of the Board prior to the meeting. Upon motion duly made and seconded and unanimously adopted, it was ordered that a copy of the notice of special meeting be inserted in the minutes of this meeting at the end thereof.

Board President, Celia Rudolph declared a quorum present and the special meeting duly and legally constituted and open for the transaction of business.

A motion to approve the July 7, 2022, agenda was made by Dr. Davis and seconded by Mrs. Allman. There was no discussion and the motion was subsequently approved with five yes votes.

***I. Business Action Item***

Superintendent Holden recommended approval of the 2022-2023 Activity and Athletic Supplement Schedules. A motion to approve the superintendent's recommendation was made by Mrs. Allman and seconded by Mr. Wood. No discussion followed and the superintendent's recommendation was approved by five yes votes. The schedules are shown at the end of these minutes.

Superintendent Holden recommended approval of the Personnel Report. A motion to approve the superintendent’s recommendation was made by Mr. Wood and seconded by Mr. King. No discussion followed and the superintendent’s recommendation was approved by five yes votes. For the benefit of the audience, the Personnel Report was read by Dr. Holden. The Personnel Report is shown at the end of these minutes.

Dr. Rudolph asked if there was any other business. There being none, the meeting was declared adjourned at 7:41 a.m.

Minutes approved:

Attest:

Chad Holden

SEAL

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07-07-2022

Personnel Report

- I. Resignation

1. Allie Grissom

Teacher (4<sup>th</sup> grade), McBride Elementary, effective retroactive to 06-30-2022

2. Kadi Smith

System-wide CNP Assistant (assigned to MES/MSMS) effective immediately
- II. Employment

1. Molly Beth Chapman

Elementary Teacher at McBride Elementary. Ms. Chapman earned a Bachelor’s degree from Mississippi State and has taught for 7 years. 187 day assignment, effective August 1, 2022
- III. Other/Part-time/Special Appointments/Supplemental Assignments/Nurse Substitutes

1. Supplements

Activity and Athletic Supplement assignments per the attached documents (4 total pages)

2. Samantha Frederick

\$500.00 stipend for murals painted at MES over the summer. To be paid from MES PTO funds. Payable at next regular check.

3. \$75 Stipend for off contract participation in New Teacher Orientation (07-28-2022)

• Pre-K/ELC: Amy Reeves, Gina Carr, Bethany Pettus, Meagan Shirley

• HGPS: Leslie Marquis

• MES: Molly Beth Chapman, Madelyn DeVaney Mashburn

• MSMS: Drew Smith

• MSCA: Rebecca Veal

• MSHS: Blake Beck, Lanigan Burke, Kendrick Burns, Troy Rogers, Traci Saavedra, William Terrell, Valerie Hutcheson Willis

Information Only - Not for board action:

1. Hannah Vincent

Teacher (McBride, 4<sup>th</sup> grade) Effective approximately August 15, 2022, through October 17, 2022, but flexible with medical needs.

Kelly Staffing Update

Sarah Thomas will fill an ELA 1

**MUSCLE SHOALS CITY SCHOOLS**  
**2022-2023 Activity Supplement Schedule**

<u>Description</u>	<u># of Positions</u>	<u>Base Amount</u>	<u>Total</u>
<b>High School</b>			
AP Coordinator Honorarium	1	250.00	250.00
Ambassadors	1	500.00	500.00
Anchor Club	1	500.00	500.00
Band Auxilliary, Majorettes & Colorguard	1	3,600.00	3,600.00
Band Auxilliary, Winter Guard	1	1,800.00	1,800.00
Band Director, High School	1	7,000.00	7,000.00
Band Director, Assistant, High School	2	2,000.00	4,000.00
Band, Percussion Ensemble	1	2,000.00	2,000.00
Cheerleader, Junlor Varsity	2	1,250.00	2,500.00
Cheerleader, Varsity	1	5,000.00	5,000.00
Choral Director	2	2,000.00	4,000.00
Coronation Committee Chairperson	1	250.00	250.00
Dance Team, High School	1	1,800.00	1,800.00
Foreign Language Club	2	500.00	1,000.00
Interclub Council	1	500.00	500.00
Invictus (Yearbook)	1	2,000.00	2,000.00
Junior Optimist International (JOI) Club	1	500.00	500.00
Literary Club, High School	1	500.00	500.00
Math Coaches	3	900.00	2,700.00
Mu Alpha Theta	1	500.00	500.00
National Honor Society	1	500.00	500.00
Prom Committee Chairperson	1	250.00	250.00
Robotics, High School	1	750.00	750.00
Rocketry Team * (new 2022-2023)	1	750.00	750.00
SADD	1	500.00	500.00
Scholars Bowl	1	900.00	900.00
Science Olympiad	3	1,200.00	3,600.00
Science Club	1	500.00	500.00
Student Council	1	2,000.00	2,000.00
Thespian	1	1,200.00	1,200.00
	<u>38</u>	<u>41,900.00</u>	<u>51,850.00</u>
<b>Middle School</b>			
Band Auxilliary, Majorettes & Colorguard	1	1,000.00	1,000.00
Band Director	1	2,000.00	2,000.00
Cheerleader	1	2,500.00	2,500.00
Dance Team	1	1,200.00	1,200.00
Diamond Dolls	1	500.00	500.00
Drama Club	1	500.00	500.00
Math Coaches	3	900.00	2,700.00
National Honor Society	1	500.00	500.00
Robotics	1	750.00	750.00
Scholars Bowl	1	900.00	900.00
Science Fair	3	1,200.00	3,600.00
Student Council	2	500.00	1,000.00
Yearbook	2	500.00	1,000.00
	<u>19</u>	<u>12,950.00</u>	<u>18,150.00</u>
<b>Elementary School</b>			
Choral Instructor	1	1,000.00	1,000.00
Robotics, McBride	2	375.00	750.00
Yearbook, Howell Graves Preschool	2	150.00	300.00
Yearbook, McBride	2	500.00	1,000.00
	<u>7</u>	<u>2,025.00</u>	<u>3,050.00</u>
<b>District Supplements</b>			
New Teacher Mentors	7	500.00	3,500.00
Tech Innovators - Lead	2	2,500.00	5,000.00
Tech Innovators - School Level	5	1,500.00	7,500.00
Summer Nurse * (new 2022-2023)	1	3,500.00	3,500.00
Safety Coordinator	1	5,000.00	5,000.00
Network Administrator * (new 2022-2023)	1	5,000.00	5,000.00
	<u>17</u>	<u>18,000.00</u>	<u>29,500.00</u>
<b>TOTAL</b>	<b>81</b>	<b>74,875.00</b>	<b><u>102,550.00</u></b>

<div>MUSCLE SHOALS CITY SCHOOLS</div> <div>2022-2023 Athletic Salary Supplement Schedule</div>							
Description	Total # Positions	Base Amount	Bd Pd # Positions	Board Paid Amt	Other Paid # Positions	Other Paid Amt	Total
<b>High School</b>							
Athl Director/Head Football Coach	1	10,000.00	0.50	5,000.00	0.50	5,000.00	10,000.00
Associate Athletic Director	1	3,800.00	1	3,800.00			3,800.00
Baseball (Head)	1	5,000.00	1	5,000.00	1	5,000.00	10,000.00
Baseball (Assistant)	3	2,000.00	2	4,000.00	1	2,000.00	6,000.00
Basketball, Boys Varsity (Head)	1	5,500.00	1	5,500.00			5,500.00
Basketball, Boys Varsity (Assistant)	2	2,000.00	2	4,000.00			4,000.00
Basketball, Boys Freshman	1	2,000.00	1	2,000.00			2,000.00
Basketball, Girls Varsity (Head)	1	5,500.00	1	5,500.00			5,500.00
Basketball, Girls Varsity (Assistant)	2	2,000.00	2	4,000.00			4,000.00
Basketball, Girls Freshman	1	2,000.00	1	2,000.00			2,000.00
Cross Country (Boys)	1	1,000.00	1	1,000.00			1,000.00
Cross Country (Girls)	1	1,000.00	1	1,000.00			1,000.00
Football Varsity (Assistant)	14	2,500.00	10	25,000.00	4	10,000.00	35,000.00
Football Varsity (Assistant)	1	5,000.00		-	1	5,000.00	5,000.00
Football Audio Visual	7	1,200.00		-	7	8,400.00	8,400.00
Golf (Boys)	1	1,500.00	1	1,500.00			1,500.00
Golf (Girls)	1	1,500.00	1	1,500.00			1,500.00
Indoor Trace - Girls & Boys - Head	1	2,000.00	1	2,000.00			2,000.00
Soccer (Head)	1	1,500.00	1	1,500.00			1,500.00
Soccer (Coordinator)	3	1,500.00	2	3,000.00	1	1,500.00	4,500.00
Softball (Head)	1	5,000.00	1	5,000.00			5,000.00
Softball (Assistant)	2	2,000.00	2	4,000.00			4,000.00
Swimming	1	500.00	1	500.00			500.00
Tennis, Boys Varsity (Head)	1	1,500.00	1	1,500.00			1,500.00
Tennis, Girls Varsity (Head)	1	1,500.00	1	1,500.00			1,500.00
Tennis (Assistant)	1	1,200.00	1	1,200.00			1,200.00
Track, Boys Varsity (Head)	1	2,000.00	1	2,000.00			2,000.00
Track, Girls Varsity (Head)	1	2,000.00	1	2,000.00			2,000.00
Track, Varsity (Asst)	1	750.00	1	750.00			750.00
Volleyball, Varsity (Head)	1	5,000.00	1	5,000.00			5,000.00
Volleyball, Varsity (Assistant)	2	2,000.00	2	4,000.00			4,000.00
Wrestling, Varsity (Head)	1	2,500.00	1	2,500.00			2,500.00
Wrestling, Varsity (Assistant)	1	1,500.00	1	1,500.00			1,500.00
<b>Middle School</b>							
Athl Director, Middle School	1	3,000.00	1	3,000.00			3,000.00
Baseball, Middle School (Head)	1	1,500.00	1	1,500.00			1,500.00
Baseball, Middle School (Assistant)	1	750.00	1	750.00	1	750.00	1,500.00
Basketball, Boys Middle School (7th)	1	2,000.00	1	2,000.00			2,000.00
Basketball, Boys Middle School (8th)	1	2,000.00	1	2,000.00			2,000.00
Basketball, Girls Middle School (7th)	1	2,000.00	1	2,000.00			2,000.00
Basketball, Girls Middle School (8th)	1	2,000.00	1	2,000.00			2,000.00
Football, Middle School (Assistant)	13	1,500.00	10	15,000.00	2	3,000.00	18,000.00
Football, Middle School (Assistant)	1	1,000.00		-	1	1,000.00	1,000.00
Soccer, Middle School	1	1,000.00	1	1,000.00			1,000.00
Softball, Middle School (Head)	1	1,500.00	1	1,500.00			1,500.00
Softball, Middle School (Assistant)	1	750.00	1	750.00			750.00
Tennis, Middle School (Head)	1	1,000.00	1	1,000.00			1,000.00
Track, Boys Middle School (Head)	1	1,000.00	1	1,000.00			1,000.00
Track, Girls Middle School (Head)	1	1,000.00	1	1,000.00			1,000.00
Track, Middle (Assistant)	1	750.00	1	750.00			750.00
Volleyball, Middle School (7th)	1	1,500.00	1	1,500.00			1,500.00
Volleyball, Middle School (8th)	1	1,500.00	1	1,500.00			1,500.00
<b>TOTAL BASE SUPPLEMENTS</b>	<b>92</b>	<b>114,200.00</b>	<b>71.50</b>	<b><u>147,000.00</u></b>	<b>21.50</b>	<b><u>44,150.00</u></b>	<b><u>191,150.00</u></b>